

NO REGLADA

MARCH 2024

EDUCACIÓ

2/2024



HOLIDAYS

CHAPTER IV - HOLIDAYS AND PAID TIME OFF ARTICLE 22 - HOLIDAYS

Those workers bound by this agreement will enjoy their annual rest (paid holidays) in periods of low business activity, especially and priority in the summer.

Depending on the worked days per week, holidays, on weekdays of rest, will be:

Working days per week	Annual vacation days
5	22 (working days)
6	31 (22 working days + 4 Saturdays)

Or the proportional part if seniority does not reach the year
Staff who work less than 5 days per week, vacation days marked as working will be understood as proportional to the days of effective weekly work. As many vacation days as working days work in a month.

If there is a termination - whether voluntary or due to termination of the contract - these two cases can occur:

- I haven't enjoyed the holidays. The terminated person can enjoy the vacation days generated up to that date or be financially compensated by the company, depending on what it decides.
- I have enjoyed the holidays. The terminating person will be deducted these days of enjoyment of the rest from the receipt that belonged to him.

Vacations will not reduce the annual working hours agreed or fixed in this Agreement.

The vacation study by the company can be calendared:

- from January to December
- being an educational company, it can be based on the school calendar; from the first of September to the end of August of the following year.

Once the holidays have been negotiated and fixed, collectively or individually, this commitment will not be modified except if there is an agreement between the two parts and in the cases specified by law.

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SERVEIS PÚBLICS

