

NO CONCERTADA

APRIL 2024

EDUCACIÓ

03/2024



HOLIDAYS

COLLECTIVE AGREEMENT ARTICLE 32, 34, 36 I 40
WORKERS' STATUTE ARTICLES 15, 16 AND 39

Teaching staff

One month of holidays will be enjoyed for each completed year of active service (school year, not calendar year), preferably in August and after the paid rest in July.

Rest of staff

One month of holidays will be enjoyed for each completed year of active service, preferably in July and/or August.

Work calendar

The vacation period is proposed by the company in accordance with the RLPT. It must be communicated in September (beginning of the school year). Vacations won't reduce the annual working hours agreed or fixed in this Agreement.

Holidays and cessation

If there is a cessation - whether voluntary or due to the end of the contract - these two cases can occur:

- a) I didn't enjoy the holidays. The ceased person can enjoy the holidays generated up to that date or can be financially compensated by the company, depending on what it decides.
- b) I enjoyed the holidays. The ceased person will be deducted these days of enjoyment of the rest from the receipt that belonged to him.

Other considerations

If the holidays coincides (fully or partially) with the enjoyment of a birth or adoption leave, the holidays will become effective at the end of this leave. The same happens if they coincide with an IT leave.

Once the holidays have been negotiated and fixed, collectively or individually, this commitment will not be modified except if there is an agreement between the two parts and in the cases specified by law.