

## NO REGLADA



## PAID REST

ARTICLE 23 DEL CONVENI

All workers affected by this agreement have the right to enjoy a few days of paid rest (in addition to the 22 holidays already explained in article 22) which are as detailed below:

- If you work 5 days/week = 16 working days off
- If you work 6 days/week = 16 weekdays off + 3 Saturdays to be agreed with the company.

## **Rules for its distribution:**

- a) Of these 16 days of rest and valid for both groups, 9 working days will be distributed between Easter, Christmas and some others.
- b) Also for the two groups, 3 working days will be fixed by the working person and with 15 working days notice in advance. They will be granted as long as there is no concurrence of requests or organizational problems in the company that prevent it.
- C) The remaining 4 working days of paid rest will be set by the company.
- d) In the second group (work of 6 days/week), the 3 Saturdays of rest will be determined by mutual agreement between the company and the worker.

The working person with a seniority of less than a year will be entitled to the days proportionally corresponding to the time worked.

The staff with fewer days of dedication than the 5 mentioned, will receive the number of working days proportional to the effective annual working days as days of paid leave.

The enjoyment of rest days in no case reduces the annual working hours agreed and established in this agreement, which must be carried out in full, as it has been drawn up taking this situation into consideration.

