

NO REGLADA

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EDUCACIÓ

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LOYALTY AWARD

CHAPTER II - ARTICLE 56

The loyalty award is a payment intended to recognize the dedication of long-term employees to the company.

Those who meet these two requirements are entitled to it:

- A minimum of **15** years of service.
- Having turned **60** years old.

It can be requested only once.

The prize will be paid in the payroll immediately after the moment of the request.

It will consist of **3** monthly payments for the first **15** years of service and a further gratuity, of the same amount, for every **5** years overdue that exceed the first **15** at the time of making the payment request.

Each of these gratifications will be the equivalent of the base salary of the applicant worker's payroll, at the time of requesting it.

If the applicant is in a situation of partial retirement, the amount of the award will not vary with respect to the rest of the workers who are not in this situation.

If the loyalty award is requested by different employees during the same year, a payment schedule agreed between the parties will be established and will take effect within a maximum of 12 months.

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SERVEIS PÚBLICS

