

Educació LEAVES II No reglada

A forced leave must be granted automatically, once the required documentation has been presented.

It entitles the employee to:

1. Retention of the job.
2. Calculation of seniority acquired during its enjoyment.
3. Reinstatement to the company, according to the case.

Once the leave or the causes that motivated it have ended, there are 30 days for reinstatement.

The **following cases** will be the reasons for this type of leave:

- a) Due to appointment or election to a public office.
- b) For the exercise of union functions.
- c) To care for a spouse or family member up to a second degree of consanguinity or affinity who, for reasons of age, accident or disability, cannot take care of themselves. It will not be longer than 2 years in any case. The worker has the right to the reservation of their job during the first year and, subsequently, to an equivalent position. It can be enjoyed in fractions.
- d) 12-month break after 8 years of work in the company. During these months, no type of paid activity can be carried out in education or training companies.
- e) By birth, adoption or foster care. Reservation of the job for up to 3 years. It can be enjoyed in fractions.
- f) In the event of gender violence.



Llegeix-lo al nostre web