

Educació  
No reglada

**ADVANCE PAYMENT**

**ADVANCE PAYMENT (Art. 38)**

An advance payment is a payroll payment by which a worker receives a portion of their salary from their company before the established payment date. It will be deducted from the next monthly salary.

It is a universal right of all workers recognized by the ET (art. 29). Textually, “The worker and with his authorization, his legal representatives, shall have the right to receive without having reached the date set for payment, advances on account of work already carried out.”

This right is developed in all agreements. To know the details, you should always consult the sector agreement. **Art. 38 Non-Regulated Agreement:** It is specified that the maximum amount of these advances may not exceed 90% of the monthly salary.

For more information, consult your permanent!



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