

Educació
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PARTIAL RETIREMENT

What is meant by partial retirement?

It is a type of particular retirement: the worker moves, once they reach the age, from a full-time contract to a part-time one. To access this type of retirement, an **agreement** is required between the company and the worker.

Duality: The person who takes this type of retirement has two payers:

- ✓ The company: For the hours they continue working at the workplace.
- ✓ Social Security: For the days they no longer work.

REQUIREMENTS:

- ✓ The worker must have a full-time contract.
- ✓ Minimum age: 3 years before ordinary retirement.
- ✓ Reduction in working hours:
 - 1st Year _ Between 20 and 33%
 - The following two years – Between 25 and 75%.
- ✓ Minimum contribution period: 33 years.
- ✓ Seniority in the company: Minimum of 6 years.

CONTRIBUTION:

You continue contributing at 100% as if you were working full-time.



Read at our website